



**Resurrection Episcopal Church, Rockdale**  
2131 Mount Road, Aston, PA 19014  
(610) 459-2013

**Attendance:** The Rev. Thomas C. Wand, Priest-in-Charge, Phyllis Russell, Barbara Krisack, Helen Dunlap, Linda Leiby, Kelly McNerney, Jude Winters, Janet Russello, Rosemary Bezuidenhout, Jim Geiger; Jill Graham;

**Vestry Meeting (Zoom)—December 8, 2022**

Meeting started at 7:00 PM

1. Opening Prayer—Fr. Wand
2. Motion to accept the minutes from November, 2022 with gratitude; 1<sup>st</sup>: Jude Winters; 2<sup>nd</sup>: Helen Dunlap; all in favor
3. Forthcoming/recent events
  - a. Christmas Services
    - i. Eve: 3:00 PM
    - ii. Day: 9:00 AM
4. Financial Report (see attached doc)
  - a. Nothing new in the finances
  - b. Application for the \$30,000 from the Growth and Development Fund – no information yet so no news might be good news.
  - c. The recent grant that was applied for the Preschool will not go forward per the Diocese. There are other funds that could be applied for per Doug.
    - i. Reason: concerned with be applying funds to improve a program that needs to be a success.
    - ii. We need more guidance
    - iii. Possible idea to apply for more marketing and advertising that rises the visibility and registration so it's not a deficit and financial drain on parish,
  - d. Discussion to investigate an electronic sign for the church like the one of Pennell Rd for St. Timothy's.
    - i. Who owns property of corner of Rt 452 and Mount Rd?
  - e. A motion to accept the financial information provided by Dawn and Rosemary with gratitude and thanks; 1<sup>st</sup>: Phyllis Russell; 2<sup>nd</sup> Kelly McNearney; all in favor.
  - f. Draft Budget for 2023
    - i. Last 2 columns on the right:
      1. # of people stepped up their pledges – a big thank you
      2. We had 2 of our largest contributors pass away in 2022.
      3. Conservative budget on income; not so conservation on outcome
      4. We have one more pledge come in; \$92,025 in pledges for 2023.
      5. Our projected income is down except for priest in charge compensation rises with inflation
      6. Oil and electric is both up
      7. Real estate tax doubled this year.

8. Predictive budget – what are we think we're going to spend?
  9. No capital improvement- hoping not to make any; only concern are the 3 trees that line the driveway.
  10. Property insurance – our claims are being paid since we changed companies.
  11. Diocese Pledge – we are average and will not be increasing our pledge.
  12. **Bottom Line: Probably we must take \$ from some places to get through next year – between \$10-20,000**
  13. Discussion about the draft budget
    - a. Jill questions the cost of living increases of 8% when the private sector is anyway from 2-3%.
    - b. Rosemary, Helen and Jim agree that there shouldn't be an 8% increase when we already know that we are in a deficit.
    - c. Jill asked the we put a hold on any work unless it's an absolute emergency to limit our spending and be more conservative.
  14. Motion was made that a cost of living increase for the employees at Resurrection Church and Preschool receive a 2% raise for 2023.; 1<sup>st</sup>: Helen; 2<sup>nd</sup>: Jude; all in favor.
  15. Motion to pass the budget of 2023 as to be amended; 1<sup>st</sup>: Phyllis; 2<sup>nd</sup> Helen; all in favor.
  16. Bonuses for 2022; Motion to pay employees this following in bonuses for the 2022.; 1<sup>st</sup>: Helen; 2<sup>nd</sup>: Jude; all in favor.
    - a. Dawn- \$300
    - b. Teachers- \$200
    - c. Sarah - \$200
    - d. Debbie- \$200
    - e. Nikolean - \$100
    - f. Vestry will discuss Tom's later.
5. Property Committee Report—Phyllis Russell, Janet Russello, Jim Geiger, Helen Dunlap
- a. Jim, Phyllis, Janet, Helen—Super<sup>21</sup>-duper thanks for so much
  - b. A trust from the 1900 is being dissolved by Wells Fargo from a beneficiary for the upkeep of a plot in our cemetery for \$3 a year.
  - c. Wells Fargo is willing to pay \$13,500 to dissolve the trust.
  - d. Vestry has authorized to consent of behalf of parish to dissolve the trust of said deceased.; 1<sup>st</sup>: Helen, 2<sup>nd</sup>: Linda; all in favor
6. Turning Point: We need to do a new thing: How/When do we begin?
- a. We need something BIG/NEW
    - i. Diocese will choose 7-10 to participate in revitalization
    - ii. Tom will send them our demographics from years prior.
    - iii. Is there somebody the Diocese can assign and pay for it to work on this other than the Vestry?
    - iv. Are there any other ideas that God has in mind for us?

7. Priest-in-charge Report: nothing new
8. Message to parish including Constant Contact message(s)
  - a. 7:30 Services will continue the 1<sup>st</sup> and 3<sup>rd</sup> Sundays of the month only.
  - b. Christmas Service
  - c. We have a budget for 2023.
9. Motion to adjourn the meeting: 1<sup>st</sup>: Helen Dunlap; 2<sup>nd</sup>: Phyllis Russell; all in favor  
Meeting adjourned at 8:30PM
11. Prayer

Respectfully Submitted

Helen Dunlap

Secretary